

Leading From Within

SOME COMMON QUESTIONS & ANSWERS

Q: Who can take this workshop?

A: *This workshop is for anybody and everybody that wants to become a better leader in both their personal and professional lives. We've had CEOs, business owners, front-line workers, team leads, consultants, and even non-working spouses of past participants take the workshop. The truth is, your position in your company is irrelevant to the purpose of this program.*

Q: Am I better off attending by myself or with colleagues?

A: *It works well either way. Participants in the past who came alone reported to us afterwards that they were glad that they came alone. At the same time, participants who came with colleagues were equally as glad that they came with colleagues. What this tells us is that the program works either way.*

What you should know is that we asked colleagues who come to the workshop together to create some ground rules amongst themselves to insure that each one of them can be totally candid and honest during the workshop. If you know for a fact that you cannot be that way with a colleague, then you are better off attending separate workshops.

Q: What if my whole management team wants to take the workshop together?

A: *We think that is great and encourage you to consider a customized program for your management team. The benefits are powerful beyond belief for primarily two reasons. First, doing this type of work in the presence of your colleagues will create a wonderful support group to reinforce the growth that occurs in the workshop. Secondly, it will be one of the most significant teambuilding experiences you could ever have together.*

We would be happy to provide references for you if you want to see what taking Leading From Within together as a management team will do for you.

Q: What can I learn from LFW that I have not already learned from other leadership courses?

A: *We believe that leadership development is a journey and doesn't end after a particular class or a series of classes. Leading From Within is an opportunity to take an in-depth look at your leadership strengths and weaknesses and to assess your level of consistency and commitment to being the best leader you can be in both your personal and professional life.*

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Q: Is this one of those “touchy-feely” workshops?

A: The Leading From Within program is a combination of leadership principles, group challenges, participant presentations, and in-depth discussions. Everything that happens in the program is intended to enhance your self-awareness on multiple fronts. For some people that can feel like a touchy-feely experience. Our goal is to provide an atmosphere for learning and self-reflection. What you do with that is entirely up to you.

Q: I’m hesitant to be totally honest and open with people I don’t know. What do I do?

A: First off, it is normal to be a bit apprehensive about opening up in front of new people. Please know that we establish ground rules up front about confidentiality and take time to create commitments and expectations that the whole group will abide by.

Secondly, don’t be surprised to find yourself becoming more comfortable in sharing information as the workshop goes on. Developing trust and openness among the group are critical components built into the workshop.

Q: How dangerous are the outdoor activities?

A: There is minimal, if any, physical danger in any of the outdoor activities. Keep in mind that Greg has over 20-years of experience doing outdoor activities without a single injury or mishap. Also know that you can opt out on any activity that you feel is beyond your comfort level.

Q: Will I be able to receive phone calls and pages during the workshop?

A: Please expect that you will be asked to turn off your cell phones and have pagers on vibrate during the workshop. You will have time to return calls during breaks, free time, meals and in the evenings. Please know that not all cell phone carriers can receive reception at the ranch. However, the main lodge where we will have most of our sessions does have wireless capabilities.

Q: What do we bring to wear?

A: Dress is casual and comfortable. Since we are nestled in high altitude mountains, the nights will be chilly, and the days in May & September can be somewhat unpredictable. Since we will be using both indoor and outdoor classrooms, be prepared for anything. We suggest you bring the following:

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Swimsuit (optional)	Hiking boots (if possible)
Tennis shoes	Hat
T-shirts	Sunglasses, sunscreen, chap stick
Jeans or long pants	Toiletries and personal items
Jacket	Gloves
Water bottle	Backpack
Sweater	Rain gear
Long underwear (optional)	Camera
Warm coat	

Q: Who do I contact for more information?

A: Contact Greg Giesen for any questions about any aspect of this program.

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